Supporting National Human Rights Institutions as per international treaty bodies and UPR recommendations Project

Annual Work and Total Budget: 2015-2016

Agreed by: Anatolie Munteanu, Omudsperson Office

Agreed by: Oxana Gumennaia, Equality Council

Agreed by: Alla Skvortova, UNDP_

Agreed by: Claude Cahn, OHCHR

| Commonweign | Outputs, Baseline and Targets | ACTIVITIES | | 2015 | | | | 2016 | | | | | Budget | | | V | | | |
|--|---|--|---------------|--------|---------|----------|-------|---------------|---------------|---------------|---------|------------------------------|------------|------------|---------------------|---|-----------|-------------|-------------|
| Activity 1. Support an activity of the control of t | | | 24 | 0.2 | | | | | | | | | | | | | | | TOTAL |
| Miles Mile | Output 1: Enabling environment for the | Activity 1: Support an enabling environment for the National Human Rights | - QI | · QZ | Ų3 | Q4 | QI | 02 0 | Q3 C | Q4 | Account | Description | 2015 | 2016 | Total UNDP | 2015 | 2016 | Total OHCHR | (USD) |
| Marchester Mar | National Human Rights Institutions supported | Institutions | | | | | 15 | | | | | | | | | | | | |
| 11. So days what well are developed the filter program in human shared by the program in the p | L | | | | 1 | | | | | | | | | | | | | | |
| 1.2. According of the complete with expending plant of the configuration of the configura | | | | + | +- | + | | | _ | \rightarrow | 74000 | | | | | | | | - |
| Second Company Compa | | | 15 | | | | | 1 | - | -+ | | | | | | | | | |
| 12. Other the place (proceptions as home place) from place (proceptions as home place) and makes all places of administration by the design of an administration of the place of a administration of the place of administration of the pl | | | | | | | | | | | 71300 | Local consultants | | | 0.00 | 10,000.00 | 0.00 | 10,000.00 | 10,000 |
| Fig. 1. Controlled principle for the discontinue of the first principle of the discontinue of the first principle of the controlled principle of the first p | | | | | | | | | \Box | | | Trainings, Workshop and Conf | | | 0.00 | 0.00 | 2,000.00 | 2,000.00 | 2,000 |
| 1 | | | - | \bot | \perp | STELL | | | \rightarrow | | 71300 | Local consultants | | | 0.00 | 0.00 | 1,000.00 | 1,000.00 | 1,000 |
| Exercised Control (Control (| to actual about an extraord on the track that are a decided as | 1.2. Supporting CHK's application for the National Human Rights Institution "A" status: | tion | _ | 4_ | - | | \vdash | \rightarrow | \rightarrow | | | | | | | | | |
| 1.2 Transferrence Index on the Control Age of the North Ingelliant Control Age of the North Ingeli | and conformity of judicial or quasi-judicial | | IIOII C | | | | | • | | | 71300 | Local consultants | | | 0.00 | 4,000.00 | 4,000.00 | 8,000.00 | 8,000 |
| 1. | | | | | 1 | | | | | | 71300 | Local consultants | | | 0.00 | 0.00 | 1 000 00 | 1 000 00 | 1,000 |
| 1.2. | requirements inadequately known. | | | | | | | | | | | | | | 5.55 | | 2,000.00 | 2,000.00 | 2,000. |
| 1. down/info/color of proxime the Mishs inguistion of a proxime the Mishs inguistion is served to the Mish inguistion of a proxime the Mish inguistion of a proxime the Mish inguistion of the Mish inguistion of a proxime the Mish inguistion of the Mis | h-di | | | | | | | | | | 75700 | Trainings, Workshop and Conf | | | 0.00 | 2,500.00 | 2,500.00 | 5,000.00 | 5,000.0 |
| A 1-1- To complete processing of the set that the final facilities are assistant and set of the final facilities and set of th | | 1.3.2. Regarding the reports and issues raised by EqC | | | | | | | | | 75700 | Trainings, Workshop and Conf | | | 0.00 | 2,500.00 | 2,500.00 | 5,000.00 | 5,000. |
| 1.4.2. Object to the data as public perceptions on the many final principles of the rest | In-line with the international standards and | 1.4. Studies on numan rights and equality perceptions and attitudes: | | | - | | | | \rightarrow | | | | | | | | | | |
| 2. Lighters to the data on public proregistors on the mind giving free to described many control of the mind of th | | | | - | - | | | | \rightarrow | | | | | | | | | | |
| 1.4. Supplementation of several decisions are descripted printing from an office mentions and supplementation of several decisions are several decisions and several decisions are several decisions and several decisions are several decisions and several decisions are several decisions | | | - | | | +-1 | - | - | - | \dashv | | | | | | | | | |
| Total Activity 2 Strengthisting organisational capacities and public processing organisational capacities and sustainability of Netts | | | - | - | + | 100000 | - | - | - | \rightarrow | | | | | | | | | |
| Actively 2. Strengthening organisational capacities and austinability of NVBIS 17. Give in the reflect epident on human rights and recommendational interflect and recommendation interflect and recomm | discrimination and conformity of | | | | - | (1000) | (100) | | \rightarrow | - | /13(0) | Local consultants | 0.00 | 0.00 | | | | | |
| 1. A comparing the total position and particular soft and excellent setting and excell | Implementation of law in the relevant areas. | | | | + | | | | - | - | | | 0.00 | 0.00 | 0.00 | 74,000.00 | 33,000.00 | 107,000.00 | 107,000.0 |
| 1. A comparing the total position and particular soft and excellent setting and excell | Tarmete: | Activity 2: Strengthening organisational capacities and sustainability of NHRIs | | | | | | | | _ | | | | | | | | | |
| International standards and recommendates (International attractions and recommendates) International standards and recommendates (International standards and recommendates) International Standards and recommendates and recommendates (International Standards and recommendates) International Standards and recommendates (International Standards and recommendates) | | | | 1 | | | | | | | | | | | | | | | i |
| Identified | International standards and recommendations | Combudsman Institutions and Equality Rodies, including via study visits, international experience of | | | | | | | | - 1 | | | | | | | | | |
| T. Date on public perceptions on human rights are strated experiences and public year libels. | Identified: | Similar arrangements, and/or consultancy support as needed: | | | 1 | | | | | - 1 | | | | | i i | | | | |
| articular spring rise to discrimination is updated and publicly spring factor of discrimination in updated and publicly spring factor of discrimination in updated and publicly spring factor of discrimination in updated and publicly spring discrimination in updated | T2. Data on public perceptions on human rights | 2.1.1. Exposing to the international experience: | | | \top | | | | - | \neg | | | | | | ****** | | | |
| An open public Part Par | attitudes giving rise to discrimination is updated | 2.1.1.1. Study trips: 2 trips x 2 NHRIs x 2 years | | | | | | | | | 71500 | Travel | 40,000.00 | 40,000.00 | 80,000.00 | | | 0.00 | 80.000.0 |
| Description Comparison Co | and publicly available. | 2.1.1.2. Internships: 4 times x 2 NHRIs x 2 years | | | | | | | | | 71600 | Travel | 16,000.00 | 16,000.00 | 32,000.00 | | | 0.00 | 32,000.0 |
| 1.1.1. Training courses on human rights and equality using domestic expertise (half eren —ORR and part standard) or NRRs strengthened baseline: | | | - | | | | | | | | 75700 | Trainings, Workshop and Conf | 20,000.00 | 20,000.00 | 40,000.00 | | | 0.00 | 40,000.0 |
| Sustainability of NMRIs strengthened SEG. Estrainty as 2 days: 12.1. Got on minum rights for CMR 12.1. Got on minum ri | | | - | _ | - | - | | | \rightarrow | _ | | | | | | | | | |
| 2.13. 10 n human-rights for CHR | | Each 6 trainings x 2 years x 3 days | in | | | | | | | | 75700 | Trainings, Workshop and Conf | 10,000.00 | 10,000.00 | 20.000.00 | | | 0.00 | 20.000.0 |
| 2.1.4. To rice equality for Fig.C staff 2.1.4. To rice equality for Fig.C staff 2.1.4. To rice equality for Fig.C staff 2.1.5. Support Reg.C sarrication/membership in Equines 2.1.5. Support Reg.C sarrication/membership in Equines 2.1.5. Support Reg.C sarrication/membership in Equines 2.1.5. Provide consultant on institutional management and administration, improving MHRIS staff indicators: 2.1.5. Provide consultant on institutional management and administration, improving MHRIS staff indicators: 2.1.5. Provide consultant on institutional management and administration, improving MHRIS staff indicators: 2.1.5. Provide consultant on institutional management and administration, improving MHRIS staff indicators: 2.1.5. Provide consultant on institutional management and administration, improving MHRIS staff indicators: 2.1.5. Consultance for Eq.C decisions accessible for Imaginistic minorities; 2.1.5. Consultance for Eq.C staff 2. | | | | - | + | | | - | | _ | 75700 | Trainings Workshop and Conf | 15 000 00 | | | | | | |
| 2.1.5. Support Edge Searting-station-provides 1.500.00 1.500.00 1.500.00 1.500.00 3.000.00 | | 2.1.4. ToT on equality for EqC staff | _ | _ | + | | | | -+ | - | | | | | | ***** | | | |
| 2.2. Support to improving management of and diversity in NHRIB 2.2.1. Provide consultant on institutional management and administration, improving NHRIB 2.2.1. Provide consultant on institutional management and administration, improving NHRIB 2.2.1. Provide consultant on institutional management and administration, improving NHRIB 2.2.1. Provide consultant on institutional management and administration, improving NHRIB 2.2.1. Provide consultant on institutional management and administration, improving NHRIB 2.2.1. Provide consultant on institutional management and administration, improving NHRIB 2.2.1. Provide consultant on institutional management and administration, improving NHRIB 2.2.1. Provide consultant on institutional management and administration, improving NHRIB 2.2.1. Provide consultant on institutional management and administration, improving NHRIB 2.2.1. Provide consultant on institutional management and administration, improving NHRIB 2.2.1. Provide consultant in institutional management and administration, improving NHRIB 2.2.1. Provide consultant in institutional management and administration, improving NHRIB 2.2.1. Provide consultant in institutional management and administration, improving NHRIB 2.2.1. Provide consultant in institutional management and administration, improving NHRIB 2.2.1. Provide consultant in institutional management and administration, improving NHRIB 2.2.1. Provide consultant in institutional management and administration, improving NHRIB 2.2.1. Provide consultant in institutional management and administration, improving NHRIB 2.2.1. Provide consultant in institutional management and administration, improving NHRIB 2.2.1. Provide consultant in institutional management and administration, improving NHRIB 2.2.1. Provide consultant in institutional management and administration, improving NHRIB 2.2.1. Evaluation of Calcidosis Institutional management and administration, improving NHRIB 2.2.1. Evaluation of Calcidosis Institutional management and adminis | | 2.1.5. Support EqC's participation/membership in Equinet | | _ | | | | | - | | | | | | | | | | |
| 22. Support to improving management of and diversity in MRIIIs stat | | | | | | | | | | | | | 2,000 | 2,500.00 | 3,555.65 | | | 0.00 | 3,000.0 |
| Indicators: 1. Number of Eq.C deckilons accessible for Inguistic minorities; 2.2. Decrease in the badding of the Eq.C's cases. 2.2. Decrease in the badding of the Eq.C's cases. 2.2. Decrease in the badding of the Eq.C's cases. 2.2. Engagement for | R7 FoC has a backlog of 46 encor | | | | | | | | | | | | | | | | | | |
| Indicators: | DE. EQUITOS O DUCKING OF 40 Cases. | | | | T | | | | | | | | | | | | | | |
| 1. Number of Eq.C decisions accessible for linguistic minorities; 2.2.1.2. Consultancy for Eq.C's Chair, members and management 71300 1000 11,000.00 11,000.00 10,000.00 1 | Indicators: | 2.2.1.1. Consultancy for CHR | _ | | - | | | | _ | - | 71200 | I and an a decade | 10,000,00 | | 40.000.00 | | | | 40.000 |
| Inguistic minorities | 11. Number of EqC decisions accessible for | | _ | | + | | | | - | - | | | | 11 000 00 | | | | | |
| | linguistic minorities; | | 100 | | | 1 | | | - | | | | | | | | | | |
| Targets: | Decrease in the backlog of the EqC's cases. | | | | | \Box | | | | | | | 5,000.00 | 3,000.00 | 20,000.00 | | | 0.00 | 20,000.0 |
| 12. At least 40 Eq. decisions are accessible for linguistic minorities; 23.2. Legal technics, analysis, argumentation, decisions drafting skills: training and coaching 72800 73700 72000.00 | | | | | | | | | T | | | | | | | *************************************** | | | |
| Inguistic minorities; 2.3.3. Editing of decisions in Md/Ro, translation and editing of decisions in Number 1.7300 | | | | | | | | | \neg | | 72800 | ICT equipment | 20,000.00 | | 20,000.00 | | | 0.00 | 20,000.0 |
| 2.3.4. Tracking on the implementation of decisions delivered: 2.3.4. Elaboration of the tracking methods and putting them in practice (consultant) 17300 1000 17300 1000 17300 1000 17300 1000 17300 1000 17300 1000 17300 1000 17300 1000 17300 1000 17300 1000 17300 1000 17300 | | | | | | | 12 | | | \Box | 75700 | Trainings, Workshop and Conf | | | 20,000.00 | | | 0.00 | 20,000.0 |
| 2.3.4.1 Elaboration of the tracking methods and putting them in practice (consultant) 71300 Local consultants 2,000.00 2,000.00 0,000 2,000.00 0,000 | | | | | | | | | | | 71300 | Local consultants | 20,000.00 | 20,000.00 | 40,000.00 | | | 0.00 | 40,000.0 |
| 2.3.4.2. Drafting Push Strategy for the implementation of recommendations (consultant) 71300 Local consultants 4,000.00 4,000.00 0.00 4,000.00 | | | | 1 | - | \sqcup | | | \perp | _ | | | | | | | | | |
| 2.4.3.2. Piloting, defining and implementing of the Push Strategy (consultant) 71300 Local consultants 10,000.00 1 | decreased. | 2.3.4.1. Elaboration of the tracking methods and putting them in practice (consultant) | | +- | - | \vdash | | | \rightarrow | \dashv | | | | | | | | | |
| Output 3: The power of the Ombudsperson Institution and Equality Council maximized to act as Moldow's premiere national human act as Moldow's premiere national huma | | | \rightarrow | - | - | | | - | \rightarrow | - | | | | | | | | | |
| A. Technical organisational/capacity development: 2.4. Technical organisational/capacity development: 2.4. Ubrary for 2 NHRIS 2.4. Ubrary for 2 NHRIS 2.4. Ubrary for 2 NHRIS 2.4. Equipment for EqC printer+scanner+copy machine etc 72800 72 | Output 3: The power of the Ombudsperson | and the results of the implemental gold the rost strategy (consultant) | - | + | | | | - | \rightarrow | \dashv | /1300 | Local consultants | | 10,009.00 | 10,000.00 | | | 0.00 | 10,000.0 |
| act as Moldova's premiere national human rights institutions 2.4.1. Ubrary for 2 NHRIs 2.4.2. Equipment for EqC printer+scanner+copy machine etc. 72800 Materials & Goods 20,000.00 20,000.00 40,000.00 0.00 40,000.00 0.00 40,000.00 0.00 | Institution and Equality Council maximized to | 2.4. Technical organisational/capacity development: | - | + | + | 1 | - | \rightarrow | + | \dashv | | | + | | | | | | |
| rights institutions 2.4.2. Equipment for EqC: printer+scanner+copy machine etc. 72800 ICT equipment 40,000.00 40,000.0 0.00 0.00 0.00 0.00 | act as Moldova's premiere national human | | - | | 200 | | N. S | | | -+ | 72300 | Materials & Goods | 20,000,00 | 20,000,00 | 40,000,00 | | | 0.00 | 40,000,0 |
| Total Activity 2 263,500.00 189,500.00 453,000.00 0.00 0.00 453,000.00 453,000.00 0.00 0.00 453,000.0 | rights institutions | | | | | | | - 1 | | \dashv | | | | 20,000.00 | | | | | |
| Baseline: Bl. NHRIs are not visible/lacking focus on | | | | | | | | | \rightarrow | - | | | | 189 500 00 | | 0.00 | 0.00 | | |
| | | | | | | | | _ | \neg | _ | | | 200/300.00 | 203,000.00 | 433,000.00 | 0.00 | 0.00 | 3.00 | 7.33,000.00 |
| | B1. NHRIs are not visible/lacking focus on working on strategic human rights and equality | And in the Control of | | | | | | | | | | | | | THE PERSON NAMED IN | | | | |

| th. | | |
|-----|--|--|
| | | |

B2. 12 national NGOs are involved into submissions to 2011 UPR.

Indicators:

1. Number of strategic human rights and equality issues NNRIs are working one:

1. Number of entities submitting alternative reports to UPR 2nd circle on Moldova.

Targets:

71. Each NHRI is working on at least 3 strategic human rights and equality issues;
72. At least 24 stakeholders make submissions to the UPR 2nd circle on Moldova.

Output 4: Effective Project management ensured

| 3.1. Support for the NIRIRs to maximize their impact on human rights and diversity mainstreaming 3.1.1. Analysis of policies, practices 3.1.1.1. Analysis of policies, practices 3.1.1.1.1. Analysis of policies, practices 3.1.1.1. Analysis of p | | 0.00 | |
|--|-------------------|--|-------------------|
| 3.1.1.1. Analysis of policies on Human Rights and equality compliance: methodology, training + followage on Human Rights and equality compliance: methodology, training + followage on Human Rights and equality compliance: methodology, training + followage of the | | 0.00 | |
| up consultancy | 1 1 | | |
| | | 5.00 | 23,000.00 |
| 3.1.1.3. Analysis of laws on Human Rights and equality compliance: methodology, training + follow up 23.000.00 10.000.00 23.000.00 | | 0.00 | 23,000.00 |
| 3.1.1.3. Analysis of laws on Human Rights and equality compliance: methodology, training + follow up consultancy 71300 Local consultants 13,000.00 10,000.00 23,000.00 consultancy | | 0.00 | |
| Corpus Typoprting the implementation of the UPR Recommendations: | | | |
| 3.1.2.1. Joint conference on UPR recommendations 75700 Trainings Workshop and Conf | 20,000.00 | 20,000.00 | 20,000.00 |
| 3.1.2.2. Supporting NHRIs in monitoring of implementation of UPR recommendations 71300 Local consultants 10,000.00 20,000.00 | | 0.00 | 20,000.00 |
| S.L.C. Supporting William III morning of magnetic managers of the Commission of the | 30,000.00 | 30,000.00 | 30,000.00 |
| 3.1.2.3. NiRIIs' participation in the 2" UPR submission – training + totlow up + participation at Geneva 71600 Travel 0.00 | 50,000.00 | 30,000.00 | 50,000,00 |
| | | | |
| 3.2. Support for the NHRIs to maximize their impact on strategic and individual cases | | | |
| 71300 Local consultants on documenting cases of discrimination 12,0 | 00.00 | 12,000.00 | 12,000.00 |
| 3.2.2. Provide consultant for CHR on Constitutional Court cases research and handling 7,1300 Local consultants 0.000 12,00 | 00.00 | 12,000.00 | 12,000.00 |
| 5.2.2. Floring Chistiana Di Crit di Constituciona Con Casa Casa Casa Casa Casa Casa Casa Cas | 00.00 | 12,000.00 | 12,000.00 |
| and involvement in legal processes | 70.00 | 12,000.00 | |
| 3.2.4 Provide training and expert support for the implementation of new provisions on the National 71300 Local consultants 10,000.00 10,000.00 | | | 10,000.00 |
| Preventive Mechanism from the new Law on Ombudsperson: training + technical support 75700 Trainings, Workshop and Conf 5,000.00 5,000.00 | | 0.00 | 5,000.00 |
| 3.2.5, Development of mediation in CHR and EqCs: methodology/guide, training + follow up 71300 Local consultants 3,000.00 20,000.00 23,000.00 | | | 23,000.00 |
| S.C.S. Development of mediatron in critical and account of the consultance of the consult | | 0.00 | 5,000.00 |
| Automated 1979 Internal State of the State o | | | |
| | | | |
| 3.3. Campaigns and actions around key human rights issues 7.1300 Local consultants 3.000.00 3.000.00 | | 0.00 | 3,000.00 |
| 3.3.1. Opdate Communication strategy of the CHK and its implementation | | 0.00 | |
| 3.3.2. Develop communication strategy for Eq. and its implementation: 7,1900 local consultants 5,000,000 5, | | 0.00 | 5,000.00 |
| 3.5.2.1. Elaboration of Communication Strategy (and Campaigning) | | | |
| 3.3.2.2. Training and coaching for Press Officer (communication, strategy implementation, drafting o | | 0.00 | 11,000.00 |
| press-releases, working with website and social networks etc. 3.3.3. Development and implementation of human rights and equality public campaigns: support is | | No. of the last of | |
| 3.3.5. Development of CHR's and Excessorial company video and printed materials, spots on 1V and development of CHR's and Excessorial company video and printed materials, spots on 1V and 72100 Contract Services Companies 60,000.00 60,000.00 | | 0.00 | 120,000.00 |
| development of Chris a line Eqs. 3 south examples princed materials, 3 points of V and a grade | | | |
| Table, do in the second region is a control of the second poly a funda a few and a second poly a funda a few a second poly a funda a few a second poly a funda a few a second poly a few a | | 0.00 | |
| 3.3.4.1. Development/update and support 72100 Contract Services Companies 4,000.00 4,000.00 8 000.00 | | 0 00 | 8,000.00 |
| 3.3.4.2. Translation and editing services 71300 Local consultants 5,000.00 5,000.00 10,000.00 | | 0.00 | 10,000.00 |
| SSAZ ITSBAROTERICONS CONC. | | | |
| 3.4. Work with Governmental structures and NGOs on strategic themes: | | | |
| 3.4. Work with outerminents structures and reduce on strategic uniforms, and a strategic uniform of the strategic of the stra | | THE RESERVED OF | |
| 3.4.1. Training courses on equally, diversity, imman rigins used supplicant penery to immate of feducation, Ministry of Health, Ministry of Health | | 0.00 | 110,000.0 |
| education, ministry of readin, smittery of readour, source fromly one plants administration, indices, proceeding, all more fromly one plants administration, indices, proceeding, lawyers, MOSs, mass-media: 2 trainings x 9 actors x 2 days | | | |
| deministration, poligies, prosecutings, jumples, new call annigs, a part of a language and a lan | | | |
| (prioritisation of disabilities, Roma, women, ethnic and linguistic, sexual orientation, state of health 72600 Grants 60,000.00 60,000.00 120,000.00 | | 0.00 | 120,000.0 |
| (HiV)): 6 grants X 20,000 USD = 120,000 USD | | | |
| 3.4.3. Grants for mass-media on equality issues: 6 grants x 15.000 USD = 90.000 USD 72600 Grants 45,000.00 45,000.00 90,000 00 | | 0.00 | 90,000.0 |
| 3.4.4. Elaboration of e-course on equality in Md/Ro and Ru for professional groups and NGOs 72600 Grants 15,000.00 15,000.00 30,000.00 | | 0.00 | 30,000.0 |
| Total Activity 3 311,500.00 304,500.00 616,000.00 36,0 | 50,000.00 | 86,000.00 | 702,000.0 |
| | | | |
| | | | |
| Activity 4: Ensuring effective management of the Project | | | |
| 71400 Contract Service Individual 32,500.00 66,500.00 99,000.00 | 30,000.00 | | 129,000.0 |
| 4.1. Staff costs 61100 Salaries-costs NP 25,000.00 25,00 | 000.00 25,000.00 | | |
| 4.2. Office costs 73100 Rent & maintenance 1,200.00 27,200.00 28 400.00 | 15,000.00 | 15,000.00 | 43,400.0 |
| 4.3. Vehicle costs 73400 Renta avenimenance or other 5,000.00 5000 00 | | 0.00 | 5,000.0 |
| Total Control | 8,000.00 | 8,000.00 | 14,500.0 |
| 4.4. Equipment | 78,000.00 | | 291,900.0 |
| Total Activity 4 55,200.00 1225,700.00 188,900.00 23, | , | | |
| Costingagou assure around 2% 74700 Contingency 11,4850 11,840.00 23,328.50 2,4 | 303.00 2,686.00 | 5,489.00 | 28,817.5 |
| Contingency reserve. around 2% | 303.00 163,686.00 | | 1,582,717.5 |
| SUB-TOTAL | 546.21 11.458.02 | | 110,790.2 |
| GMS 7% 75100 F&A 45,618.20 44,067.80 89,686.00 9, | | | 1 693 507 7 |
| | | | |
| TOTAL Programme (UNDP & OHCHR) 697,306.70 673,607.80 1,370,916.50 147, | 273,277.0 | 3667493653 | 47.40 |
| | 113,22 | JEE POOS, ES | 17,10 1,710,61 |